

## Become a Peer Inspector, Additional Inspector or Improvement Partner Inspector in the Primary sector

Peer Inspector (PI)  
Additional Inspector (AI)  
Improvement Partner Inspector (IPI)

Ready to start your application? [Click here](#)

### About the roles

We're looking for people with the relevant senior leadership experience in primary schools to become Peer Inspectors.

Peer Inspectors are a key part of our inspection teams. At Estyn, we value the contribution that Peer Inspectors make to our work. We also know that Peer Inspectors gain a great deal professionally from the professional learning we provide and from opportunities to visit other schools during inspections.

We're also looking for Additional Inspectors, with a track record in primary school leadership, as well as Improvement Partner Inspectors to support our work. Successful applicants will receive bespoke training and ongoing professional learning to support them to undertake the role of PI, AI or IPI successfully.

When qualified, you'll use your knowledge and skills to engage in activities such as observing learning and teaching and talking with learners and staff to gather first-hand evidence about the life and work of the school. Working with Estyn is a brilliant opportunity to use your existing skills, develop new skills and to see effective practice in other schools.

### Eligibility

You'll be able to inspect through the medium of English and/or Welsh, and will have:

#### For PI

- at least two years' experience in a senior leadership role, (Headteacher, Deputy Headteacher, Assistant Headteacher, Teacher in Charge of a PRU)
- employed on the senior leadership pay spine
- at least 5 years' teaching experience
- support from your Headteacher/Teacher in Charge or Chair of Trustees, or your Proprietor or Chair of Governors (if you're a Headteacher/Teacher in Charge yourself).

#### For AI

- a proven track record as a school leader
- at least 5 years' teaching experience
- appropriate references to support your application

### For IPI

- currently working as a school improvement partner with one of the regional consortia or a local authority
- at least 5 years' teaching experience

You must currently be working or very recently have been working in the primary sector to be eligible for this role.

If you've applied to become a PI, AI or IPI before but you weren't invited to the initial training event, we'd be happy to consider a new application.

### Professional learning

The professional learning will be available in English and Welsh, and will include:

- **Part one:** An online meeting on **3 February 2023** (Microsoft Teams).
- **Part two:** Two days of inspection-based professional learning and assessment, which will be held on **7 & 8 March 2023** (location TBC).

The initial training event is free of charge, and we'll pay for your travel and subsistence and accommodation (if you're eligible) in line with our [travel and subsistence policy](#).

### Disclosure and Barring Service check

If you're invited to the professional training, we'll ask you to have a Disclosure and Barring Service (DBS) check. It should be an enhanced certificate, no more than three years' old, and should include the child workforce category. You'll need to make sure that this is in place before you can take part in the face-to-face training and work with Estyn. [Apply for an updated DBS](#).

### Deployment

We usually deploy Peer Inspectors around once a year or once every two years. A few Peer Inspectors are deployed more often. When you're on inspection, we'll pay a flat rate contribution to your school for supply cover. We'll also cover your travel and subsistence costs.

Every year, we invite all Peer Inspectors to attend update training in the summer term; you must attend this training to carry on as a Peer Inspector. There's no charge for the training, but we're not able to pay supply cover or travel and subsistence costs.

### How to apply

Online application form: <https://www.smartsurvey.co.uk/s/B8D3KW/>

Closing date: **1 December 2022 at 10am**

We'll contact everyone with the result of their application week commencing **12 December 2022**.

Any fields marked with \* are mandatory, so you won't be able to submit the form without entering a response for these fields. If they don't apply to you, please enter 'N/A'.

### Contact details

This pack contains all of the information you need about the role and the application process, but if you have any questions please email us at [events@estyn.gov.wales](mailto:events@estyn.gov.wales) or call us on 02920 44 6510.

If you'd like to discuss the roles outlined above prior to making an application please contact Dyfrig Ellis, Assistant Director on 02920 4446510

We look forward to receiving your application.