Estyn | Dros ddysgwyr, dros Gymru
For learners, for Wales

Pre-inspection questionnaire - Maintained Special & Independent Special: Staff

We are interested in your views on your school as a member of staff. Read each statement considering your own experiences and tick the box that best fits with what you think. For some questions, you will have an opportunity to explain why you have chosen that answer, if you want to.

Your opinion matters to us. Your answers and those of others help inform the inspection. Where appropriate, we may also use the information gathered from questionnaires to help us form a national picture of the work of schools across Wales.

The questionnaire is anonymous. Your responses are confidential and we do not ask for your name.

Estyn inspectors will:

- Read your answers
- Never disclose your individual responses to the school or anyone outside of Estyn. The only time we may share information with other people is if we have concerns about your safety, the safety of other staff or learners.

Your answers will be stored securely on our databases in line with our data retention policy.

For information about how we handle your personal information please refer to our privacy notice: Click here for our privacy notice

1. Management level/role

- [ ] Senior leader – for example headteacher, deputy or assistant headteacher
- [ ] Middle leader
- [ ] Teacher
- [ ] Support staff - teaching
- [ ] Support staff - other
- [ ] Prefer not to say

2. I am fully aware of the school's procedures for safeguarding pupils and understand how to apply them

- [ ] Agree
- [ ] Disagree

3. I believe that pupils are safe at this school

- [ ] Agree
- [ ] Disagree

If you think that pupils may not be safe at this school, could you please tell us why?

4. The school supports me in dealing with any incidents of challenging behaviour

- [ ] Agree
- [ ] Disagree

5. The school supports me in dealing with any concerns about pupil well-being

- [ ] Agree

- [ ] Disagree

6. Leaders ensure that I can access worthwhile professional learning opportunities

- [ ] Agree
- [ ] Disagree

7. Leaders plan appropriate opportunities for staff to collaborate with others to develop the school's curriculum and teaching

- [ ] Agree
- [ ] Disagree
- [ ] Not applicable to my role

8. Leaders trust and support staff to innovate in ways that meet the needs of pupils

- [ ] Agree
- [ ] Disagree
- [ ] Not applicable to my role

9. I believe that this school is well led and managed (please note that this includes all levels of leadership)

- [ ] Agree
- [ ] Disagree

10. Leaders take my workload into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff

- [ ] Agree
- [ ] Disagree

11. Leaders take my wellbeing into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff

- [ ] Agree
- [ ] Disagree

12. If I experience problems in school, I can speak to leaders about them and receive appropriate support

- [ ] Agree
- [ ] Disagree

13. I feel that I contribute meaningfully to the school's self-evaluation processes

- [ ] Agree
- [ ] Disagree

14. I understand my role in achieving the school's improvement priorities

- [ ] Agree
- [ ] Disagree

15. The school has a clear and shared vision for developing pupils' reading and communication.

- [ ] Strongly agree
- [ ] Agree
- [ ] Disagree
- [ ] Strongly disagree

16. Reading and communication is promoted consistently across the curriculum.

- [ ] Strongly agree
- [ ] Agree
- [ ] Disagree
- [ ] Strongly disagree

17. The school's reading and communication approaches meet the individual needs of pupils.

- [ ] Strongly agree
- [ ] Agree
- [ ] Disagree
- [ ] Strongly disagree

18. Pupils have opportunities to choose reading materials that interest them.

- [ ] Strongly agree
- [ ] Agree
- [ ] Disagree
- [ ] Strongly disagree

19. I feel confident adapting my teaching to support pupils with different reading and communication needs.

- [ ] Strongly agree
- [ ] Agree
- [ ] Disagree
- [ ] Strongly disagree

20. Professional learning has helped me improve the way I support pupils' reading and communication.

- [ ] Strongly agree
- [ ] Agree
- [ ] Disagree
- [ ] Strongly disagree

21. Pupils enjoy and engage in reading and communication activities.

- [ ] Strongly agree
- [ ] Agree
- [ ] Disagree
- [ ] Strongly disagree

22. Pupils make good progress from their individual starting points.

- [ ] Strongly agree
- [ ] Agree
- [ ] Disagree
- [ ] Strongly disagree

23. I have access to the resources I need to support pupils' reading effectively.

- [ ] Strongly agree
- [ ] Agree
- [ ] Disagree
- [ ] Strongly disagree

24. Please use the space below if you would like to say anything else about the school