

Become a Peer or Additional Inspector in the Initial Teacher Education sector

About the role

We're looking for senior leaders in Initial Teacher Education to become Peer or Additional Inspectors for the sector. These Inspectors are a key part of our inspection teams. If you qualify, you'll use your knowledge and skills to observe sessions, talk to learners, and scrutinise samples of their work. You'll have discussions with partnership leaders and staff and use your observations to draft sections of the inspection report. Being a peer inspector is an excellent opportunity to witness effective practice, and to use this to reflect on and support improvement in your own partnership.

Eligibility

Peer Inspectors

You'll be able to inspect through the medium of English and/or Welsh, and will:

- be a leader in ITE in a university provider, working at programme leader level or above; or
- be a senior leader / senior mentor in a lead school providing ITE in partnership with a university
- be in a permanent position
- have at least two years' leadership experience
- have at least five years' teaching experience
- have the support from your Vice Chancellor or senior university representative / Headteacher / Chair of Governors / Managing Director

You must have:

- recent and secure understanding of education matters, including education reform in Wales
- good communication and digital skills
- ability to work to tight deadlines
- strong team working skills.

Additional Inspectors

You must be a senior leader in your organisation, or retired from a school, university or other relevant organisation and have:

- qualified teacher status
- Leadership experience as a senior leader, or have worked at a regional or national level in the education and training sector
- recent and secure understanding of education matters, including education reform in Wales
- good communication and digital skills
- ability to work to tight deadlines
- Strong team working skills.

If you've applied to become a Peer or Additional Inspector before but you weren't invited to the training, we'd be happy to consider a new application if you feel your experience now meets our requirements.

Selection and training

We'll be in touch about the outcome of your application by **w/c 13 April 2026**. The training will be available in English and Welsh, and will include:

- **Three days of professional learning**

This includes oral and written assessments, which will comprise:

- one day online on **8 May 2026**
- two days in person on **2 and 3 June 2026**

- **Probationary inspection(s)**

You'll be deployed on an assessed inspection, and the lead inspector will grade your performance. You need an A or B grade to pass.

Additional and Peer Inspector training is free of charge, and we'll pay for your travel and subsistence and accommodation (if you're eligible) in line with our [travel and subsistence policy](#).

Endorsement

In order to attend training and, if successful, attend inspections we must receive an endorsement from your employer. This must be received **in advance** of the training or you will be unable to attend. An email will be sent to the contact you shared in your application.

Disclosure and Barring Service check

To be deployed on inspection, you must complete the written assessments successfully

and have a valid Disclosure and Barring Services (DBS) Enhanced certificate. The certificate must be less than three years' old, and include the Child workforce category. Once we've got your certificate, our Planning and Deployment team will be in touch with details of the assessed inspection.

We'd recommend that you apply for a DBS as soon as you pass the face-to-face training - these certificates can take up to six weeks to be issued. Once you've received your DBS, or if you have one already, please send a scanned copy to dbschecks@estyn.gov.wales and include the name and date of the training so that we can check it meets our requirements.

You will not be deployed or considered as having fully passed the training until your certificate has been received.

Deployment

We try to deploy additional and peer inspectors no more than three times a year. When you're on inspection, we'll pay a flat rate contribution to your provider for supply cover. We'll also cover your travel and subsistence costs.

Every year, we invite all inspectors to attend update training; you must attend these update events to carry on as an inspector. There's no charge for the training, but we're not able to pay supply cover or travel and subsistence costs.

How to apply

Online application form: <https://www.smartsurvey.co.uk/s/IPIPTD/>

Closing date: Midday, 24 March 2026

Any fields marked with * are mandatory, so you won't be able to submit the form without entering a response for these fields. If they don't apply to you, please enter 'N/A'.

Contact details

This pack contains all of the information you need about the role and the application process, but if you have any questions please email us at events@estyn.gov.wales or call us on 02920 44 6510.

We look forward to receiving your application.