

# Pre-inspection questionnaire - PRU : Staff

1.

We are interested in your views on your Pupil Referral Unit (PRU) as a member of staff. Read each statement considering your own experiences and tick the box that best fits with what you think. For some questions, you will have an opportunity to explain why you have chosen that answer, if you want to.

Your opinion matters to us. Your answers and those of others help inform the inspection. Where appropriate, we may also use the information gathered from questionnaires to help us form a national picture of the work of PRUs across Wales.

The questionnaire is anonymous. Your responses are confidential and we do not ask for your name.

Estyn inspectors will:

- Read your answers
- Never disclose your individual responses to the PRU or anyone outside of Estyn. The only time we may share information with other people is if we have concerns about your safety, the safety of other staff or learners.

Your answers will be stored securely on our databases in line with our data retention policy.

For information about how we handle your personal information please refer to our privacy notice: [Click here for our privacy notice](#)

2.

**1. Management level/role (leave blank if you are worried this would identify you)**

- Senior leader - for example headteacher, teacher-in-charge, deputy or assistant headteacher
- Teacher
- Support staff - teaching
- Support staff - other

Prefer not to say

**3.**

**2. I am fully aware of the PRU's procedures for safeguarding pupils and understand how to apply them**

Agree

Disagree

**4.**

**3. I believe that pupils are safe at this PRU**

Agree

Disagree

If you think that pupils may not be safe at this PRU, could you please tell us why?

**5.**

**4. There is support at the PRU to manage incidents of challenging behaviour**

Agree

Disagree

**6.**

**5. There is support at the PRU to deal with any concerns about pupil well-being**

Agree

Disagree

**7.**

**6. Leaders ensure that I can access worthwhile professional learning opportunities**

- Agree
- Disagree

**8.**

**7. Leaders plan appropriate opportunities for me to collaborate with others to develop the PRU's curriculum**

- Agree
- Disagree
- Not applicable to my role

**9.**

**8. Leaders encourage and support staff to be innovative in ways that meet the needs of pupils**

- Agree
- Disagree

**10.**

**9. I believe that this PRU is well led and managed (please note that this includes all levels of leadership)**

- Agree
- Disagree

**11.**

**10. Leaders take my workload into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff**

Agree

Disagree

**12.**

**11. Leaders take my well-being into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff**

Agree

Disagree

**13.**

**12. If I experience problems in the PRU, I can speak to leaders about them and receive appropriate support**

Agree

Disagree

**14.**

**13. I feel that I contribute meaningfully to the PRU's self-evaluation processes**

Agree

Disagree

**15.**

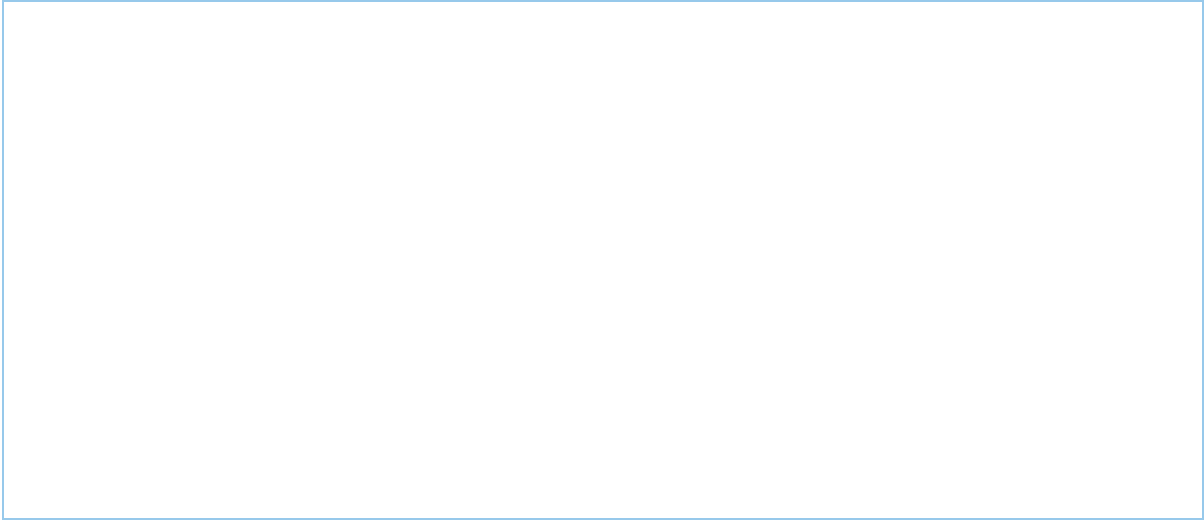
**14. I understand my role in achieving the PRU's improvement priorities**

Agree

Disagree

**16.**

**15. Please use the space below if you would like to say anything else about the PRU**

A large, empty rectangular box with a thin blue border, intended for the respondent to provide additional comments or information regarding the PRU.