

Pre-inspection questionnaire - ISC : Staff

1.

We are interested in your views on your college as a member of staff.

Read each statement considering your own experiences and tick the box that best fits with what you think. For some questions, you will have an opportunity to explain why you have chosen that answer, if you want to.

Your opinion matters to us. Your answers and those of others help inform the inspection. Where appropriate, we may also use the information gathered from surveys to help us form a national picture of the work of schools across Wales.

The survey is anonymous. Your responses are confidential and we do not ask for your name.

Estyn inspectors will:

- Read your answers
- Never disclose your individual responses to the school or anyone outside of Estyn. The only time we may share information with other people is if we have concerns about the safety of learners.

Your answers will be stored securely on our databases in line with our data retention policy.

For information about how we handle your personal information please refer to our privacy notice: [Privacy statement | Estyn \(gov.wales\)](#)

2.

1. Management level/role (leave blank if you are worried this would identify you)

- Senior leader
- Teacher
- Support staff - teaching
- Support staff - other
- Prefer not to say

3.

2. I am fully aware of the college's procedures for safeguarding learners and understand how to apply them

- Agree
- Disagree

4.

3. I believe that learners are safe at this college

- Agree
- Disagree

If you think that learners may not be safe at this college, could you please tell us why?

5.

4. I feel supported in dealing with any incidents of challenging behaviour

- Agree
- Disagree

6.

5. I can access worthwhile professional learning opportunities through the college

- Agree
- Disagree

7.

6. Leaders plan appropriate opportunities for me to collaborate with others to develop the college's curriculum and teaching

- Agree
- Disagree
- Not applicable to my role

8.

7. Leaders trust and support staff to innovate in ways that meet the needs of learners

- Agree
- Disagree
- Not applicable to my role

9.

8. I believe that this college is well led and managed (please note that this includes all levels of leadership)

- Agree
- Disagree

10.

9. Leaders take my workload into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff

Agree

Disagree

11.

10. Leaders take my well-being into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff

Agree

Disagree

12.

11. If I experience problems in the college, I can speak to leaders about them and receive appropriate support

Agree

Disagree

13.

12. I feel that I contribute meaningfully to the college's self-evaluation processes

Agree

Disagree

14.

13. I understand my role in achieving the college's strategic improvement priorities

Agree

Disagree

15.

14. I find it rewarding to be a member of staff at this college

Agree

Disagree

16.

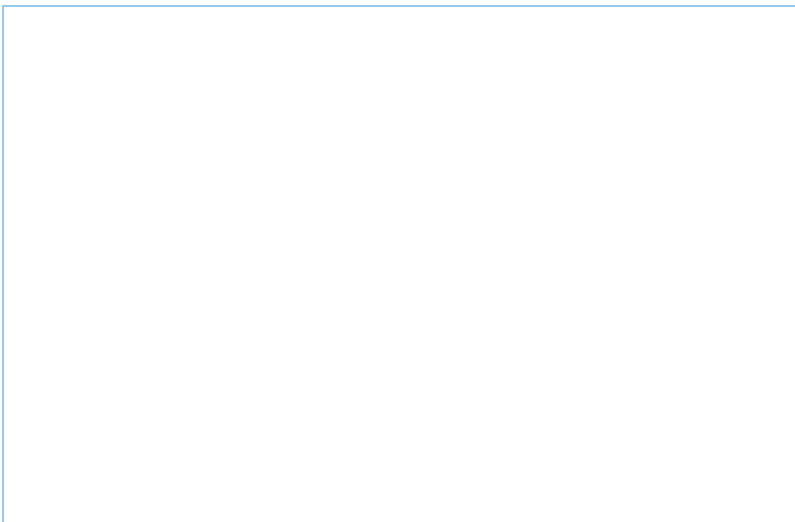
15. I have opportunities to develop my Welsh language skills

Agree

Disagree

17.

16. Please use the space below if you would like to say anything else about the college

A large empty rectangular box with a thin blue border, intended for the respondent to write any additional comments about the college.