

Pre-inspection questionnaire - FE : Staff

1.

We are interested in your views on your college as a member of staff. Read each statement considering your own experiences and tick the box that best fits with what you think. For some questions, you will have an opportunity to explain why you have chosen that answer, if you want to.

Your opinion matters to us. Your answers and those of others help inform the inspection. Where appropriate, we may also use the information gathered from surveys to help us form a national picture of the work of colleges across Wales.

The survey is anonymous. Your responses are confidential and we do not ask for your name.

Estyn inspectors will:

- Read your answers
Never disclose your individual responses to the college or anyone outside of Estyn
- The only time we may share information with other people is if we have concerns about your safety, the safety of other staff or learners.

Your answers will be stored securely on our databases in line with our data retention policy.

For information about how we handle your personal information please refer to our privacy notice: [Click here for our privacy notice](#)

2.

1. Management level/role (leave blank if you are worried this would identify you)

- Senior leader – for example CEO or principal, assistant principal
- Middle leader
- Teacher
- Support staff - teaching
- Support staff - other
- Prefer not to say

3.

2. I am fully aware of the college's procedures for safeguarding learners and understand how to apply them

- Agree
 Disagree

4.

3. I believe that learners are safe at this college

- Agree
 Disagree

If you think that learners may not be safe at this college, could you please tell us why?

5.

4. I feel supported in dealing with any incidents of challenging behaviour

- Agree
 Disagree

6.

5. I can access worthwhile professional learning opportunities through the college

- Agree
 Disagree

7.

6. Leaders plan appropriate opportunities for me to collaborate with others to develop the college's curriculum and teaching

- Agree
 Disagree

8.

7. Leaders trust and support staff to innovate in ways that meet the needs of learners

- Agree
 Disagree

9.

8. I believe that this college is well led and managed (please note that this includes all levels of leadership)

- Agree
 Disagree

10.

9. Leaders take my workload into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff

- Agree
 Disagree

11.

10. Leaders take my well-being into account when developing and implementing policies and procedures, and avoid placing unnecessary burdens on staff

Agree

Disagree

12.

11. If I experience problems in the college, I can speak to leaders about them and receive appropriate support

Agree

Disagree

13.

12. I feel that I contribute meaningfully to the college's self-evaluation processes

Agree

Disagree

14.

13. I understand my role in achieving the college's improvement priorities

Agree

Disagree

15.

14. I find it rewarding to be a member of staff at this college

Agree

Disagree

16.

15. I have opportunities to develop my Welsh language skills

Agree

Disagree

17.

16. Please use the space below if you would like to say anything else about the college

A large, empty rectangular box with a thin blue border, intended for the respondent to provide additional comments or feedback about the college.