**Become a Peer Inspector in the Independent and Independent ALN specialist sectors**

Ready to start your application? [Click here](https://www.smartsurvey.co.uk/s/1GS6WN/)

# About the role

We are currently recruiting for candidates to become Peer Inspectors who are currently senior leaders in:

* Independent schools
* Independent ALN specialist schools

Peer Inspectors are a key part of our inspection teams. If you qualify as a Peer Inspector, you’ll:

* use your knowledge and skills to observe sessions, talk to learners, leaders and staff, and scrutinise samples of pupils’ work.
* contribute to discussions, helping the inspection team to arrive at agreed evaluations.
* use your observations to draft short sections of the inspection report as part of the inspection team activity.

Being a peer inspector is a unique professional learning opportunity to see effective practice where it’s happening every day, and to take these examples back to your provision to support improvement.

# Eligibility

You’ll inspect through the medium of English and will have:

* at least two years’ experience in a senior leadership role, (headteacher, deputy headteacher, assistant headteacher);
* at least 5 years’ teaching experience;
* support from your headteacher (where appropriate) or support from the proprietor.

You must currently be working in the independent and/or independent ALN specialist school sector to be eligible for this role.

If you’ve applied to become a Peer Inspector before but have not been invited to the training, we’d be happy to consider a new application. Usually, we aim to allocate a proportion of training places to schools that do not currently have peer inspectors.

# Selection and training

The training will be available in English, and will include:

* **Pre-training activity:** a reading list you must complete before you attend the training. There will be exercises for you to undertake in your own school as part of your training – for example lesson observations and learning walks.
* **Part two:** Three days of training including oral and written assessments.

The training will be held on **19-21 November 2024** (location TBC).

* **Probationary inspection(s):** You’ll be deployed on an assessed inspection, and the lead inspector will grade your performance. You need an A or B grade to pass.

Peer Inspector training is free of charge, and we’ll pay for your travel and subsistence and accommodation (if you’re eligible) in line with our [travel and subsistence policy](https://www.estyn.gov.wales/system/files/2020-07/Travel%2520and%2520Subsistence%2520Policy%2520%2528January%25202019%2529.pdf).

# Disclosure and Barring Service check

If you’re invited to the training, you will need to have a Disclosure and Barring Service (DBS) check in place. It should be an enhanced certificate, no more than three years old, and should include the child workforce category. You’ll need this check to become a fully registered Peer Inspector.

# Deployment

We usually deploy peer inspectors around once a year or once every two years. A few peer inspectors are deployed more often. When you’re on inspection, we’ll pay a flat rate contribution to your school for supply cover. We’ll also cover your travel and subsistence costs.

Every year, we invite all Peer Inspectors to attend update training in the summer term; you must attend this training to continue to be eligible for deployment as a peer inspector. There’s no charge for the training, but we’re not able to pay supply cover or travel and subsistence costs.

# How to apply

**Online application form:** <https://www.smartsurvey.co.uk/s/1GS6WN/>

## Closing date: 27 September at 5pm

We’ll contact everyone with the result of their application by **w/c 14 October.**

Any fields marked with \* are mandatory, so you won’t be able to submit the form without entering a response for these fields. If they don’t apply to you, please enter ‘N/A’.

# Contact details

This pack contains all information about the role and the application process, but if you have any questions, please email us at [events@estyn.gov.wales](mailto:events@estyn.gov.wales) or call us on 02920 44 6510.

We look forward to receiving your application.